

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In accordance with the provisions of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the Independent Directors through various programmes about the Company, including nature of the Industry in which the Company operates, Business model of the Company, their roles, rights and responsibilities, recent amendments, and other relevant information.

Overview of the Familiarisation Programme

The familiarisation programme for the Independent Directors of the Company is designed to help them to gain a deep understanding of the Company, its stakeholders, senior management, operations, policies, industry perspective and issues.

The Board including all Independent Directors are provided with relevant documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices from time to time.

The Company also provides an opportunity to the Independent Directors to interact with the senior leadership team of the Company and periodic presentations are made at the Board and its Committee Meetings to help Independent Directors understand the Company's strategy, business model, operations, service and product offerings, markets, organisation structure, facilities and risk management and such other areas.

Independent Directors are promptly apprised on relevant amendments/changes in the applicable statutes to enable them to ensure compliances thereof.

The Company organises visits to the plants for the Directors to facilitate them to understand the operations of the Company in detail.

Each Director of the Company has complete access to any information relating to the Company. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.

AGI Greenpac Ltd (formerly known as HSIL Ltd.)

Corporate Office: 301-302, 3rd Floor, Park Centra, Sector-30, NH 8, Gurugram, Haryana-122 001, India. T: +91 124 477 9200

Registered Office: 2, Red Cross Place, Kolkata-700001, West Bengal, India. T: +91 33-22487407/5668 hsilinvestors@hsilgroup.com | www.agigreenpac.com
| CIN: L51433WB1960PLC024539

AGI glaspac Office: Glass Factory Road, Off Motinagar, Borabanda, Hyderabad-500018, India. T: + (91) 40-2383 1771(5lines), M: agi@agi-glaspac.com

AGI Plastek Office: AGI glaspac Premises, Glass Factory Road, Off Motinagar, Borabanda, Hyderabad-500018, India. T: +91 40-2383 1771(5lines), M: sales@gpoly.in

AGI CloZures Office: Sy.No.208 to 218, Sitarampur, Isnapur, Patancheru, Telangana- 502307, India. T: +91-8455-225511, M: info@agiclozures.com

In accordance with Regulation 46(2)(i) of the Listing Regulations, following are the details of the Familiarization programmes conducted for the Independent Directors:

Particulars of the Programme during FY 2024-25	Name of the Independent Director	No. of Programmes Attended		No. of hours spent	
		2024-25	Cumulative since 2015	2024-25	Cumulative since 2015
Presentation on SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024.	Mr. Anil Wadhwa	1	4	1 hour	4 hours
	Dr. Rakesh Sarin	1	4	1 hour	4 hours
	Ms. Himalyani Gupta	1	4	1 hour	4 hours
	Dr. Laveesh Bhandari*	1	1	1 hour	1 hour
	Dr. Nand Gopal Khaitan**	-	9	-	13 hours
	Mr. Vijay Kumar Bhandari***	-	9	-	13 hours

* Dr. Laveesh Bhandari was appointed as Independent Director w.e.f 7th November, 2024.

**Dr. Nand Gopal Khaitan ceased to be an Independent Director w.e.f 18th September, 2024 and appointed as Non-executive Non-independent Director w.e.f 7th November,2024, so he is not eligible to attend the familiarization programme.

*** Mr.Vijay Kumar Bhandari ceased to be an Independent Director w.e.f. 18th September, 2024.

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