CSR PROJECTS APPROVED BY THE BOARD FOR THE FINANCIAL YEAR 2021-22

(Disclosure under Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021)

The vision of our CSR initiatives is to be a socially and environmentally responsive organisation committed to improve quality of life within and outside. We at eMudhra focus on imparting education for employment by enhancing the vocation skills especially in the area of information technology, and socio-economic development through training and student empowerment programs.

The key areas of focus are:

- Promoting education in employment enhancing skills including in the field of IT.
- Arranging socio-economic development programs through vocational training and student empowerment programs.

In line with the above vision, we were engaged in developing and imparting skill development programs at our Bangalore Office to college/university students in the area of cyber security. We have participated by way of contribution to "Avatar Puthri" a programme oriented at women skilling and empowerment. Further, we have partnered with IIT Bombay in the CSR initiative about skill development relating to "Health and Nutrition".

The Company has in place a CSR Policy (Policy is available on the Company's website at www.emudhra.com). The CSR Committee is a Board Level Committee consisting of the following members:

- Ms. Chandra Lakshminarayan Iyer, Chairperson (Independent Director of the Company)
- Mr. Venkatraman Srinivasan, Member (Executive Chairman of the Company)
- Mr. Chandrasekar Padmanabhan, Member (Independent Director of the Company)

For the financial year 2020-21, eMudhra CSR Obligation is Rs. 1.97 million. The Board of Directors of the Company based on the recommendation of the CSR Committee approved a list of CSR Projects for the financial year 2021-22:

- Promotion of education and employment
- Avtar Puthri
- Promotion of social health of society in large (Partnered with IIT Bombay)

A brief description about the projects is given below:

1. **Promotion of education and employment**

   eMudhra is engaged in developing and imparting skill development programs at our Bangalore Office to college/university students in the area of cyber security. Two of our

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eMudhra Digital Campus, 12-P1-A & 12-P1-B, Hi-Tech Defence and Aerospace Park (IT sector), Jala Hobli, B.K. Palya, Bengaluru, Karnataka 562149 | Phone: +91 80 4848 4001 | Email: corporate@emudhra.com | Web: www.emudhra.com
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employees who are assigned to conduct workshops on Digital Security interact with students on these topics to impart and upgrade skills/knowledge to the students on an ongoing basis. The company is planning to conduct more such workshops to fulfil their objective.

2. **Avtar Puthri**

This is an Initiative from Avtar Human Capital Trust to create Career Intentionality among India's daughters. The objective of this initiative is as follows:

1. Delivering essential career intentionality training (Online Intervention) to hundreds of girls in the age group of 13 to 18 studying in classes 8th to 12th standard
2. Via the above training, PUTHRI scholars will reach tertiary education and go on to lead intentional white-collar careers
3. Creating a new cadre of talent for Corporate India who will emerge from girls belonging to below-poverty-line families who will pursue white collar jobs thereby ensuring greater women's workforce participation in India's workplaces

3. **Promotion of social health of society in large (Partnered with IIT Bombay)**

IIT Bombay is a research and educational institution of national importance, set up by a Special Act of the Parliament of Republic of India. The CSR contribution would be demarcated by IIT BOMBAY for creating the following three Spoken tutorials of total duration of about 30 minutes: (1) Causes of undernutrition in 0 to 6 month old babies (2) Importance of Sulphur (3) Importance of Vitamin D. All these three tutorials will be dubbed in ten different languages of our country.

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