



## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **OBJECTIVES**

The Familiarisation programme is formulated with the objective of making the Independent Directors of the Company to understand:

- The nature of industry in which the company operates;
- The Business model of the company;
- Various statutory controls applicable to the industry;
- Roles, rights and responsibilities of Independent Directors;
- Board dynamics & functions;
- Compliance management.

This Programme has been structured considering the specific needs of corporate governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act 2013 and the Listing Agreement, as amended from time to time.

The Policy has been approved by the Board of Directors on October 14, 2021.

### **FAMILIARISATION PROCESS**

The Company to conduct meetings at such periodic intervals as may deem necessary to familiarize the Independent Directors with strategy, operations, policies, procedures and functions of the Company. These meetings will provide an opportunity to the Independent Directors to interact with Executives of the company and help them to understand the organisation structure, business models, opportunities available to the company, Risk management, technology, human resources etc.,

### **DISCLOSURE OF THE POLICY**

The policy shall be uploaded on the Company's website and a web link for the same shall also be provided in the Annual Report of the Company.

### **REVIEW OF THE FAMILIARISATION PROGRAM**

The Board shall review this Program and make revisions as may be required.

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